



Attorney Docket No. 03141.000003

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: )  
THOMAS EDEN III et al. ) Examiner: Kazimi, Hani  
Application No.: 09/865,344 ) Group Art Unit: 3624  
Filed: May 25, 2001 )  
For: SYSTEM AND METHOD FOR )  
IMPLEMENTING AN )  
EMPLOYEE-RIGHTS- )  
SENSITIVE DRUG FREE )  
WORKPLACE POLICY )  
July 25, 2005

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

INFORMATION DISCLOSURE STATEMENT

Sir:

In compliance with the duty of disclosure under 37 C.F.R. § 1.56 and in accordance with the practice under 37 C.F.R. §§ 1.97 and 1.98, the Examiner's attention is invited to the documents listed on the enclosed Form PTO-1449. Copies of the listed foreign patents are enclosed herewith.

It is respectfully requested that the information provided herewith be considered by the Examiner and that a copy of the enclosed Form PTO-1449 be returned indicating that such information has been considered.

Attorney Docket No. 03141.000003

PATENT APPLICATION

Applicants' undersigned attorneys may be reached in our New York office by telephone at (212) 218-2100. All correspondence should continue to be directed to our address given below.

Respectfully submitted,

  
Attorneys for Applicant

John D. Murnane  
Reg. No. 29,836

Alicia A. Russo  
Reg. No. 46,192

FITZPATRICK, CELLA, HARPER & SCINTO  
30 Rockefeller Plaza  
New York, New York 10112-3801  
Facsimile: (212) 218-2200

FORM PTO 1449 (modified)				ATTY DOCKET NO. <b>03141.000003</b>		APPLICATION NO. <b>09/865,344</b>	
U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE				APPLICANT <b>Thomas Eden III et al.</b>			
LIST OF REFERENCES CITED BY APPLICANT(S) (Use several sheets if necessary)				FILING DATE <b>May 25, 2001</b>		GROUP <b>3624</b>	
U.S. PATENT DOCUMENTS							
*EXAMINER INITIAL		DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
		<b>5,978,918</b>	<b>11/99</b>	<b>Scholnick et al.</b>	<b>713</b>	<b>201</b>	
		<b>5,781,632</b>	<b>07/98</b>	<b>Odom</b>	<b>705</b>	<b>78</b>	
		<b>4,218,582</b>	<b>08/80</b>	<b>Hellman et al.</b>	<b>380</b>	<b>30</b>	
FOREIGN PATENT DOCUMENTS							
		DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUBCLASS	TRANSLATION YES/NO/ OR ABSTRACT
		<b>WO 96/41448</b>		<b>WO</b>			
		<b>WO 96/41447</b>		<b>WO</b>			
OTHER DOCUMENT(S) (Including Author, Title, Date, Pertinent Pages, Etc.)							
EXAMINER				DATE CONSIDERED			

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.